



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

May 31, 2000

Ordinance 13865

Proposed No. 2000-0311.2

Sponsors McKenna, Pullen, Nickels,
Phillips, Pelz, Gossett, Fimia,
Irons and Sullivan

1 AN ORDINANCE appropriating \$871,571 from current
2 expense fund fund balance and \$436,710 from various non-
3 current expense funds for the implementation of the Joint
4 Crafts Council labor settlement within the department of
5 construction and facilities management; and amending the
6 2000 Budget Ordinance, Ordinance 13678, Sections 43 and
7 111, as amended and declaring an emergency.

8
9
10 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

11 SECTION 1. There is hereby approved and adopted an appropriation of \$871,571
12 from current expense fund balance and \$436,710 from various non-current expense funds
13 to the Department of Construction and Facilities Management Internal Services Fund
14 (5511) for implementation of the Joint Crafts Council collective bargaining agreement.

15 SECTION 2. Ordinance 13678, Section 43, as amended, is hereby amended by
16 adding thereto and inserting therein the following:

17 CX TRANSFERS – From the current expense fund there is hereby appropriated

18 to:

19 CX transfers \$871,571

20 SECTION 3. Ordinance 13678, Section 27, as amended, is hereby amended by
21 adding thereto and inserting therein the following:

22 FACILITIES MANAGEMENT – CX – From the current expense fund there is
23 hereby appropriated to:

24 Facilities Management – CX \$466,836

25 SECTION 4. Ordinance 13678, Section 111, as amended, is hereby amended by
26 adding thereto and inserting therein the following:

27 DCFM – INTERNAL SERVICE FUND – From the DCFM – internal service
28 fund there is hereby appropriated to :

29 DCFM – internal service fund \$841,445

30 SECTION 5. The county council finds that the interests of fairness, equitability
31 and continued bargaining in good faith necessitate the passage of this ordinance in order
32 to insure the availability of funds sufficient to implementing the wage and other
33 economic provisions of the recently negotiated collective bargaining agreement between
34 King County and the joint crafts council. Due to the present provisions contained in the
35 King County charter, it is not possible to implement the wage and economic provisions of
36 the collective bargaining agreement absent funds being available for that purpose. In
37 order to insure timely execution of the collective bargaining agreement's provisions, and
38 to prevent further delay in implementing an agreement whose start date is January 1,
39 1999, it is necessary to make the funds immediately available through this action.

40 Therefore, the county council finds as a fact and declares that an emergency exists and

41 that this ordinance is necessary for the immediate preservation of public peace, health, or
42 safety or for the support of county government and existing public institutions.

43

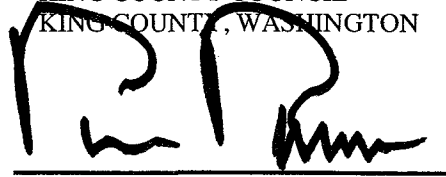
Ordinance 13865 was introduced on 5/30/00 and passed as amended by the Metropolitan King County Council on 5/30/00, by the following vote:

Yes: 11 - Mr. von Reichbauer, Ms. Miller, Ms. Fimia, Mr. Phillips, Mr. Pelz, Ms. Sullivan, Mr. Nickels, Mr. Pullen, Mr. Gossett, Mr. Vance and Mr. Irons

No: 0

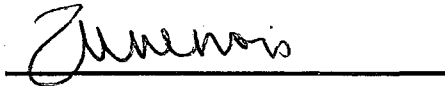
Excused: 2 - Mr. McKenna and Ms. Hague

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON



Pete von Reichbauer, Chair

ATTEST:



Anne Noris, Clerk of the Council

APPROVED this 6 day of June, 2000.



Ron Sims, County Executive

Attachments A. Fiscal Note - DCFM JCC Settlement Supplemental, B. Fiscal Impact of the Joint Crafts Contract Settlement Memorandum Dated April 26, 2000, C. Financial Plan - DCFM Internal Service Fund 5511, D. Fiscal Note from Previously Transmitted Collective Bargaining Agreement - Joint Crafts Council - Effective January 1, 1999

FISCAL NOTE

Ordinance/Motion No. 2000-
Title: DCFM JCC Settlement supplemental
Affected Agency and/or Agencies: CX, CJ, DAJD, DCHS – DASAS, DDES, DOT, Finance, OHRM – Benefits, OHRM – Safety, Public Health
Note Prepared By: Steve Broz
Note Reviewed by: Leslie Addis

Impact of the above legislation on the fiscal affairs of King County is estimated to be:

Revenue to:

Fund Title	Fund Code	Revenue Source	1st Year 2000	2nd Year 2001	3rd Year 2002
DCFM – internal service fund	5511	5511; 2000 Adopted Budget S/W Contingency	\$300,000	* see \$207,258 below	See footnote below
DCFM – ISF O&M charge-out	Various : CX	CX agencies; O&M	\$404,735	\$207,258	
DCFM – ISF O&M charge-out	Various : non-CX	DAJD – CJ, DCHS – DASAS, DDES, DOT, Finance, OHRM – Benefits, OHRM – Safety, Public Health	\$436,710	\$223,631	
Subtotal DCFM - ISF			\$1,141,445	\$430,889	
Facilities CX: (security screeners)	0010	CX Transfer	\$466,836*	\$95,787	
TOTAL			\$1,608,281	\$526,676	

* the portion of the DCFM O&M charges associated with CX agencies occupying County buildings/facilities, would normally be recovered through the DCFM O&M charge-out process/procedure to the individual {CX} agencies; this will be the "recovery" method in 2001 and beyond.

In the third year, 2002, and beyond, the DCFM O&M charge will be increased to CX and non-CX agencies occupying County Buildings to fully recover DCFM internal service fund costs of operation. The costs associated with the costs of Security Screeners, managed by the Sheriff, and funded via CX-Transfer, will also increase.

Expenditures from:

Fund Title	Fund Code	Department	1st Year	2nd Year	3rd Year
DCFM – internal service fund	5511	DCFM; DCFM O&M charges to agencies occupying County Buildings	\$1,141,445	\$430,889	
Facilities CX	0010	0450 Facilities CX –security screeners	\$466,836	\$95,787	
TOTAL			\$1,608,281	\$526,676	

Expenditures by Categories

	1st Year	2nd Year	3rd Year
Salaries & Benefits DCFM – ISF (5511)	\$1,141,445	\$430,889	
Salaries & Benefits CX Facilities Dpt 0450 (Security Screeners)	\$466,836	\$95,787	
Supplies and Services			
Capital Outlay			
Other			
TOTAL	\$1,608,281	\$526,676	

The salaries and benefits in 2000 reflect the JCC settlement, including "Class Comp." adjustments, retroactive to January 1, 1999.



King County
DCFM - Administrative Services

Department of
Construction and Facility Management
320 King County Administration Building
500 Fourth Avenue
Seattle, WA 98104

(206) 296-0648
(206) 296-0100 TDD
(206) 296-0186 FAX

13865

April 26, 2000

TO: Stephen Broz, Supervisor, Budget Office

VIA: Cheryl Fambles, Director
Dept. of Construction and Facility Management

FM: Leslie Addis, Manager
DCFM – Administrative Services

RE: Fiscal Impact of the Joint Crafts Contract Settlement

Thank you for meeting with me and Sandy Werner, OHRM, last week to discuss the fiscal impact of the Joint Crafts Contract to the DCFM Internal Service Fund. After reviewing the calculations and the draft fiscal note, it is apparent that our fund has neither the appropriated reserves nor the fund balance available to cover the \$1.14 million dollar owed JCC employees in 2000. (This amount consists of both 1999 retroactive pay and 2000 pay and contains not only COLA and salary range adjustments, but also the impact of the classification and compensation study on various JCC work groups.)

Although we worked with OHRM during the 2000 budget process, it was early in the JCC negotiation process and such an impact was not anticipated. We did request an increase to our DCFM fund reserve in the 2000 budget process, but that request was not approved. Therefore, we have in this year's budget a reserve of \$369,158 which must cover non-represented COLA and merit, represented step increases, the upcoming impact of the Class and Comp Study on all non-represented employees and the settlement of the SEIU contract which is now being bargained. Of the \$369,158, \$300,000 can be put toward the JCC funding. However, that leaves \$841,446 unfunded. (This amount is called out in our 1st Quarter Budget Report as a supplemental need.)

Prior to submission to Council, DCFM and the Budget Office need to develop and agree to a funding plan for the JCC contract impact. I suggest that, after you have had preliminary discussion within the Budget Office, DCFM and Budget Office staff meet to determine a mutually-workable course of action. I will contact you early next week to arrange a meeting.

Thank you for your help.

cc: Larry Yok, Deputy Director, Dept. of Construction and Facility Management
Carol Coghlan, Personnel Officer, DCFM – Administrative Services
Lin Schnell, Manager, OHRM – Labor Relations
Lisa Youngren, Budget Analyst, Budget Office

Financial Plan - DCFM Internal Service Fund 5511

(April 2000 Preliminary Planning for 2001)

	1999 Actuals (1)	2000 Adopted (CX \$ incl YSC & incl sq. ft adjustments)	2001 Prelim Projection	2002 (3) Prelim Projection
Beginning Fund Balance	674,409	45,943	(160,350)	182,170
Revenues				
* Miscellaneous	297,431	238,949	230,000	230,000
* Parking Fees	516,572	569,000	569,000	569,000
* Interest Earnings	134,603	146,000	85,000	75,000
* Bldg. Op. & Maintenance Charges				
CX Agencies (incl CX transfer for YSC)	12,979,368	8,766,277	10,099,679	10,326,922
Non-CX /non County Agencies (5)	2,827,404	8,857,193	11,103,979	11,326,059
* A/E & Crafts Renovation	5,917,908	7,480,901	7,126,428	7,126,428
Total Revenues	22,673,286	26,058,320	29,214,086	29,653,408
Expenditures				
* Operating	(23,301,752)	(27,007,237)	(29,163,198)	(29,819,370)
* Carryover Items		(2,032)	0	0
Total Expenditures	(23,301,752)	(27,009,269)	(29,163,198)	(29,819,370)
Estimated Underexpenditure (2)		540,185	291,632	298,194
Other Fund Transactions				
* additional O & M revenue fm agencies moving in		114,195		
* WTO supplemental (should have been '99 rev)		90,276		
Total Other Fund Transactions	0	204,471	0	0
Ending Fund Balance	45,943	(160,350)	182,170	314,402
Reserves & Designations				
* Capital Equipment Reserve	-	0	0	0
Total Reserves & Designations	0	0	0	0
Ending Undesignated Fund Balance	45,943	(160,350)	182,170	314,402
Target Fund Balance 4	605,846	702,188	758,243	775,304

Financial Plan Notes:

- 1 Based upon 14th month final ARMS - CAFR not yet available
- 2 past yrs was 1%; revised to 2% in 2000; returns to 1% in 2001 and outyears
- 3 2002 and 2003 Projected expenses based on a 2.25% increase in expenditure budget and in O & M charges; no increase in A/E/Crafts revenue
- 4 Target Fund Balance is equal to one paydays wages and benefits (2.6% of operating expenses)
- 5 In 1999 the CX amount contained DAD's operations and maint. payment to DCFM. In 2000, Dad's amount is not included in CX, but rather in the non-CX amount as CJ funds.

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2003 (3) Prelim Projection
314,402
230,000
569,000
75,000
10,559,278
11,552,580
7,126,428
30,112,285
(30,490,306)
0
(30,490,306)
304,903
0
241,285
0
0
241,285
792,748



FISCAL NOTE

13865

Ordinance/Motion No.	Collective Bargaining Agreement	
Title:	Joint Crafts Council	
Effective Date:	January 1, 1999	
Affected Agency and/or Agencies:	Adult & Juvenile Detention, Community and Human Services, Construction and Facilities Management, Natural Resources, Parks, Public Health, Records & Elections, Transportation	
Department Sign Off: DAJD	Susan Clawson, Acting Chief of Administration	Phone: 296-3402
Department Sign Off: DCFM	Leslie Addis, Manager Admin. Services	Phone: 296-0652
Department Sign Off: DCHS	Michael Emby, Business Manager	Phone: 296-5215
Department Sign Off: DNR	Ann Shigeta, Finance Manager	Phone: 296-4457
Department Sign Off: DOT	Chris Richards, Chief Finance Officer	Phone: 684-1480
Department Sign Off: R&E	Bob Bruce, Superintendent of Elections, DIAS	Phone: 296-1573
Department Sign Off: Parks	Dennis Dynes, Finance Manager	Phone: 296-4138
Department Sign Off: SCKPH	Kathleen Uhlorn, Admin. Services Manager	Phone: 296-4312
Note Prepared by:	Sandy Werner, Compensation Analyst, OHRM	Phone: 205-8003
Note Reviewed by:		

EXPENDITURES FROM:

Fund Title	Fund Code	Department	1999	2000	2001
Current Expense	0010	DAJD	\$40,168	\$77,528	\$83,042
		* DCFM *	\$377,409	\$89,427	\$95,787
		Parks	\$34,519	\$23,182	\$24,831
		Records & Elec	\$8,954	\$17,200	\$18,423
Transportation	1030	Transportation	\$433,412	\$463,882	\$496,875
Comm & Human Svcs	1260	Community & Human Svc	\$47,647	\$50,039	\$53,598
PH	1800	Public Health	\$165,097	\$92,112	\$98,664
DNR	4040	DNR	\$175,961	\$181,514	\$194,424
Airport	4290	DCFM	\$71,320	\$56,404	\$60,416
Facilities	5511	* DCFM *	\$739,170	\$402,276	\$430,889
Public Works	5570	Transportation	\$56,478	\$51,829	\$55,515
Fleet	5580	Transportation	\$42,052	\$54,532	\$58,410
TOTAL			\$2,192,186	\$1,559,924	\$1,670,874

EXPENDITURE BY CATEGORIES:

Expense Type	Department	Base 1998	1999	2000	2001
Salaries	All	\$24,173,317	\$1,911,251	\$1,360,015	\$1,456,747
Overtime	All	\$483,466	\$38,225	\$27,200	\$29,135
PERS & FICA	All	\$3,662,257	\$242,710	\$172,708	\$184,992
TOTAL		\$28,319,040	\$2,192,186	\$1,559,924	\$1,670,874



FISCAL NOTE

Ordinance/Motion No.	Collective Bargaining Agreement	13865
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Effective Date:	January 1, 1999	
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Note Prepared by:	Sandy Werner, Compensation Analyst, OHRM	Phone: 205-8003
Note Reviewed by:		

ASSUMPTIONS:

Assumptions used in estimating expenditure include:

1. **Contract Period (s):** January 1, 1999 to December 31, 2001
2. **Wage Adjustments & Effective Dates:**
 - COLA:** 1999 - 2%, 2000 - 2.52%, 2001 - assume 2.5%
 - Other:** Terminated costs: DCFM estimated at 20%, remaining Depts estimated at 7%
 - Retro/Lump Sum Payment:** For those employees adversely affected by the move to the KC square table, to receive the difference in cash payout.
3. **Other Wage-Related Factors:**
 - Step Increase Movement:** Actual step cost for 99 & 00, 01 estimated at 4.5%
 - PERS/FICA:** PERS @ 4.80% FICA @ 7.65% (1998 Pers was 7.50%)
 - Overtime:** Overtime assumed at 2%
4. **Other Cost Factors:**